



Benefits

Open Enrollment, November 1-30, 2017

The City of Newport News is pleased to provide continued health, dental and vision insurances to our Retirees who already have coverage. Reminder: Retirees may not enroll in health or dental coverage after retirement. Open Enrollment provides an opportunity to update your existing benefits. *If you want to keep the same coverage that you had in 2017 no action is needed.*

- Anthem will continue as the Pre-65 Retiree's health insurance carrier offering three options: Anthem PPO, Anthem HealthKeepers and Anthem Lumenos Health Savings Plan.
- Humana will continue as the Post-65 Retiree's health insurance carrier offering a PPO and HMO Medicare Advantage plan.
- Delta Dental and VSP will remain your dental and vision providers with no rate changes for 2018.
- Fitness memberships will continue to be offered through Riverside Wellness and Fitness, OneLife Fitness and the Peninsula Metropolitan YMCA.

2018 City Retiree Premiums*

Pre-65 Retiree Anthem PPO	Monthly Premium	City Pays	Retiree Pays
Single	\$ 1,070.24	\$ 414.00	\$ 656.24
Single + 1 Child	\$ 1,741.24	\$ 672.00	\$ 1,069.24
Single + Spouse	\$ 2,442.58	\$ 942.00	\$ 1,500.58
Family	\$ 2,925.33	\$ 1,137.00	\$ 1,788.33
Pre-65 Retiree Anthem HMO	Monthly Premium	City Pays	Retiree Pays
Single	\$ 990.97	\$ 414.00	\$ 576.97
Single + 1 Child	\$ 1,612.26	\$ 672.00	\$ 940.26
Single + Spouse	\$ 2,261.65	\$ 942.00	\$ 1,319.65
Family	\$ 2,708.64	\$ 1,137.00	\$ 1,571.64
Pre-65 Retiree Lumenos Health Savings Plan	Monthly Premium	City Pays	Retiree Pays
Single	\$ 743.23	\$ 414.00	\$ 329.23
Single + 1 Child	\$ 1,209.19	\$ 672.00	\$ 537.19
Single + Spouse	\$ 1,696.24	\$ 942.00	\$ 754.24
Family	\$ 2,031.48	\$ 1,137.00	\$ 894.48
Post-65 Retiree Humana Medicare Advantage Plan	Monthly Premium	City Pays	Retiree Pays
PPO	\$ 372.06	\$ 257.06	\$ 115.00
HMO	\$ 322.56	\$ 237.56	\$ 85.00

* The retiree premiums published are for qualified retirees who receive 100% of the City's contribution.

2018 Retiree Fitness Center Premiums

Monthly Premium	Onelife Fitness	YMCA	Riverside Wellness & Fitness
Single	\$ 25.00	\$ 30.00	\$ 28.00
Single + Spouse	\$ 50.00	\$ 50.00	\$ 56.00

More information can be found at: www.nnva.gov/retirement



City of Newport News

Department of Finance
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Open Enrollment Presentations

These sessions will provide you with details on the benefit plans, options and costs for next year.

Pre-65 Open Enrollment Meetings

Brittingham-Midtown Community Center – November 9, 2017
9:00 a.m. & 11:00 a.m.

Post-65 Open Enrollment Meetings

Denbigh Community Center – November 15, 2017
10:00 a.m. & 12:00 p.m.
2:00 p.m. & 4:00 p.m.

Brittingham-Midtown Community Center – November 16, 2017
10:00 a.m. & 12:00 p.m.
2:00 p.m. & 4:00 p.m.

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